



Corporate Social Responsibility Statement

Vertex Services Group ensures that corporate social responsibility is an integral part of its business strategy and has accordingly put in place a wide range of policies and procedures to ensure it operates with ethical and social probity in its dealings with all its stakeholders.

It has all appropriate human resources, health, safety, quality and environmental policies and procedures in place to safeguard staff, visitors and other people involved with the business as well as the Company itself. It is an equal opportunities employer and encourages staff to develop in order to make the most motivated contribution to Company success, while at the same time deriving both job security and satisfaction.

The Company is certified to both ISO 9001 and 14001.

Employees respect all procedures which deal with employee interaction at all levels, suppliers, customers, the general public and other third party organisations in an ethical, safe, responsible and satisfactory way. Surveys are undertaken to assess how well the Company deals with a range of stakeholders and actions are initiated; all aimed at continuous improvements.

The Company re-cycles a majority of the material it uses in the normal course of its business and is keen to work with other organisations which have sound sustainable environmental policies.

The Company involves itself in community issues by sourcing prospective employees for both permanent and temporary work. It is engaged with local colleges and regularly supports quality work experience placements, which have resulted in offers of employment, which are still ongoing within the Company. The Company has also supported higher education student sponsorship, which has again resulted in offers of employment which are still ongoing within the Company. Future opportunities of this nature are always considered by the Company.

The Company is respected in the business community and has numerous certifications and partnerships, including:

- BESA
- BESCA
- CHAS
- Construction Line
- F Gas
- Gas Safe
- Safe Contractor
- Mitsubishi Partner

The Company is extremely proud of its partnerships and is highly equipped to deliver business-driven solutions to clients.

A handwritten signature in black ink, appearing to read 'Wayne Tantrum'.

Wayne Tantrum
Managing Director
28/2/2021